

भारत संचार निगम लिमिटेड

(भारत सरकार का उद्यम)

मुख्य महाप्रबंधक कार्यालय

मा.सं-ई अनुभाग, दूसरा मंज़िल

केरल दूरसंचार परिमंडल

तिरुवनंतपुरम - 695033



BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

**OFFICE OF THE CHIEF GENERAL
MANAGER**

H.R - E SECTION, 2ND FLOOR

KERALA TELECOM CIRCLE

TRIVANDRUM - 695 033

No. HR-E / 30-5/A/2020/61

Dated at Trivandrum the

10/11/2020

विषय/Sub:- Time bound Upgradation to executives of Accounts & Finance Service – reg

संदर्भ/ Ref:- 1. BSNL CO No. 400-61/2004-Pers dt. 18/01/2007 & 30/05/2007.

2. BSNL CO No. 400-61/2004-Pers.I (Pt.II) dated 18/3/2011.

Consequent on the issue of Time Bound Promotion Policy by BSNL CO vide letters cited under reference and subsequent clarifications issued thereon, approval of Chief General Manager, Kerala Circle, Thiruvananthapuram is hereby conveyed for placing the executives listed at Annexure who has been found eligible by the screening committee, from the IDA pay scale of **16400-40500 (E1)** to the upgraded IDA pay scale of **Rs.20600-46500 (E2)** with respect to the date of upgradation mentioned therein.

The date of eligibility for upgradation should be as per the guidelines issued vide BSNL CO orders under ref (1) & (2).

The up gradation of the executives will be under the following terms and conditions.

- There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.
- The pay of the above executive who has been granted scale upgradation shall be fixed under the provisions of para 5 letter No.1-50/2008-PAT(BSNL) dated 5/3/2009 read with clarification '8' of letter No.1-11/2009-PAT (BSNL) dated 31/3/2009. They shall exercise option for fixation of pay as per rules within one month. In case of any anomaly, the fixation in the higher scale will not be given effect and the case may be referred to this office.
- The time bound up gradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.
- The executive whose pay is upgraded to next higher IDA pay scale will have to compulsorily qualify the 'ONLINE EXAM' as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA scale. This is to be completed within a period of two years from the date of issuance of time bound IDA scale upgradation order to the higher scale.
- However, the executive who have already retired or are retiring within a period of two years from the date of issuance of time bound IDA scale upgradation order, shall be exempted from such exam. The executive who fails to successfully qualify the prescribed ONLINE EXAM

Regd. Office / Corporate Office : Bharat Sanchar Bhavan, Harish Chandra Mathur Lane, Janpath, New Delhi-110 001.

Website: www.bsnl.co.in

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will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.

- The responsibility of completion of mandatory examination fully rests with the individual executive.
- In case any discrepancy is observed in the due date of review in respect of any executive the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.
- If any disciplinary/vigilance case is pending/contemplated against any of the executive who has been placed in the upgraded IDA scale, the same may be intimated before implementation of this order for the particular executive.
- This order is applicable till the time revised E1A/E2A pay scales are settled. After settlement of E1A/E2A pay scales, the date of first financial upgradation mentioned in the above order shall be reviewed and may change due to the fact that attendant conditions for first/subsequent time bound financial upgradations as mentioned in BSNL's Executive Promotion Policy No.400-61/2004-Pers.I dated 18.1.2007 have to be fulfilled in the new scenario.
- This order is subject to the outcome of all pending cases connected with these officers with respect to their promotion as JAO. Hence, the implementation of this order is subject to the submission of an undertaking from these officers in the format enclosed.

उ.म.प्र (मा.स) DGM (HR)

मु.म.प्र.दूका, भा.सं.नि.लि, केरल परिमंडल, तिरुवनंतपुरम-33

O/o CGMT, BSNL, Kerala Circle, Trivandrum-33

टेलीफोन Tel: **0471-2302222**

ईमेल E-Mail: **dgmhrkerala@gmail.com**

प्रतिलिपि प्रेषित/Copy to:-

1. PGM (F), O/o CGMT, TVM
2. BA Heads concerned.
3. The officers concerned.
4. SDE(R&E), CO TVM
5. ERP/ Kerala Intranet / Guard File.

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ANNEXURE TO LR. No. HR-E/30-5/A/2020-21/61 dated 10/11/2020

**List of Executives eligible for upgradation from the scale of pay Rs. 16400-40500 (E1) to
Rs.20600-46500 (E2)**

Sl. No.	Name	HR No.	DOB	Category	BA/Unit	Eligible Date of Upgradation
1	SHAJI P.S	198810067	03.12.1964	OC	TVM	22.03.2020
2	INDULEKHA M.M	199901295	06.04.1978	OBC	TVM	22.03.2020
3	SHEEJA V.S	199803047	04.03.1977	OBC	TVM	22.03.2020
4	SUJU. T	199703826	20.05.1978	OC	KLM	22.03.2020
5	ANIE KURIAKOSE	199105313	08.05.1970	OC	EKM	22.03.2020
6	VIDYA RANI. V	199603576	30.05.1977	OC	CO	22.03.2020
7	GEEVAS BABU	200100524	11.10.1976	OC	TCR	01.05.2020
8	SWAPNA C.S	199412859	12.04.1970	OC	EKM	22.03.2020
9	RAJITH KUMAR V.V	199004763	01.06.1969	OC	TVM	22.03.2020
10	GIRIJAN. P	198010370	31.05.1960	OC	EKM	22.03.2020
11	ABDULLA. K	198911549	05.05.1970	OBC	MLP	22.03.2020
12	SUDHIR A.S	199105964	19.03.1970	OBC	CO	22.03.2020

उ.म.प्र (मा.स) DGM (HR)

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O/o CGMT, BSNL, Kerala Circle, Trivandrum-33

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UNDERTAKING

I HR No.aged
.....years, working asin the O/o
..... BSNL hereby execute the undertaking in
compliance with the instructions contained in the Time Bound Promotion order No. HR-
E/30-5/A/2020/61 dated 10.11.2020 of DGM(HR) O/o CGMT BSNL Kerala Circle,
Trivandrum.

I am aware that the Promotion to the post of JAO was granted provisionally to me on
the basis of the direction of Hon'ble CAT Ernakulam vide order dated 22-03-2016 in OA
No. 180/72/2014 filed by Shri.Shaji P S & Others & similar OAs and the Time Bound
Promotion in E2 scale being awarded to me is subject to the outcome of the SLPs
pending in the Apex Court.

I hereby undertake that if the Hon'ble Supreme Court in the pending SLPs decide
against the interest of the applicants, the Time Bound Promotion granted to me will be
cancelled and as a consequence, if any amount becomes refundable, I will refund the
same to BSNL.

Station:

Signature

Date:

Name :

Designation:

HR No.

Witness: Signature

Name & Designation

Attested by: Signature

Name & Designation